



BOARD CHARTER
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Version Control

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Artistic Swimming WA Board Code of Conduct

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Artistic Swimming WA Board Code of Conduct

1. Introduction

The Artistic Swimming WA (ASWA) Board is committed to the highest standards of governance, integrity, and professionalism. This Code of Conduct outlines the ethical responsibilities and expected behaviours of Board members to ensure effective leadership and uphold the values of ASWA.

2. Responsibilities of Board Members

Board members must:

- Act in the best interests of ASWA, its members, and the broader artistic swimming community.
- Uphold the mission, vision, and values of ASWA in all activities.
- Comply with all relevant laws, regulations, and ASWA policies.
- Maintain confidentiality on sensitive matters and board discussions.
- Exercise due care, diligence, and independent judgment in decision-making.
- Declare any conflicts of interest and refrain from participation where a conflict exists.

3. Ethical and Professional Conduct

Board members are expected to:

- Conduct themselves with honesty, integrity, and respect.
- Foster an inclusive, safe, and supportive environment for all members.
- Refrain from any form of harassment, discrimination, or misconduct.
- Ensure transparency and accountability in governance and financial matters.
- Represent ASWA professionally in all internal and external communications.

4. Conflict of Interest

Board members must:

- Disclose any actual, potential, or perceived conflicts of interest at the earliest opportunity.
- Recuse themselves from discussions and decisions where a conflict of interest exists.
- Ensure personal or professional interests do not compromise ASWA's objectives.

5. Confidentiality

Board discussions, documents, and sensitive information must remain confidential unless disclosure is required by law or authorized by the Board.

Board members must not use confidential information for personal gain or advantage.

6. Governance and Decision-Making

Actively participate in meetings, contribute constructively, and respect diverse viewpoints.

Support Board decisions once they are made, even if personal views differ.

Ensure decisions align with ASWA's strategic objectives and financial sustainability.

7. Compliance and Accountability

Board members must comply with this Code and report any breaches or concerns.

Non-compliance may result in disciplinary action, including removal from the Board.

8. Review and Amendment

This Code of Conduct will be reviewed annually to ensure it remains relevant and effective.

Amendments may be made with Board approval.

9. Acknowledgment

All Board members must acknowledge and agree to abide by this Code of Conduct upon appointment.